

**Topics for Discussion**  
**TCGA Safety Committee**  
**2024 Summer Meeting**

**1. Department of Labor – Wage and Hour Division:**

- 1 facility Inspected by DOL W&H (1).
  - No fines or penalties as of this report
- Most problems during past inspections
  - Not providing terms of employment to employees (WH516).
  - Not providing housing conditions to employees (WH521).
  - Daily OT with 48-Hour exemption.
  - Failure to keep accurate payroll records.
- TDHCA repealed and will replace Housing Standards.
  - TCGA Commented on new standards
  - Not many changes
  - Add CO Detectors in Housing
  - Comments on possible employer supply of “Bedding”.

**2. Legislation Filed During Session:**

- Non-legislative year.
- Might be good to reach out to Romero during interim.

**3. Heat Injury and Illness Advanced Notice of Proposed Rulemaking (ANPRM):**

- Standard is being actively developed by OSHA – we have no idea what it will contain.
- Currently State Heat Standards in CA, MN and WA.
- National Emphasis Program announced April 12, 2022.
- 80 deg F Threshold Trigger.
- Additional Inspections on trigger days.
- TCGA Heat Illness Prevention Plan and OSHA Posters on website.
- SBREFA Panel commented on Rule (Dan Jackson w/Meadow Coop)
- Advisory Committee on Construction Safety and Health unanimously recommended that OSHA proceed to NPRM.

**4. Covid-19 Issues:**

- OSHA does not seem to be actively working this issue.

**5. Department of Labor OSHA – 8 Total Interactions (12):**

- 5 “In Person” Inspections – 3 “Not In Person” Inspections.
- 1 Expedited Informal Settlement with Citation.
- 1 Contested and negotiating with OSHA Attorney.
- 3 Waiting for OSHA responses.
- 3 Rapid Response Investigations with no further action.
- See attached Report of Types of Accidents.